

What does OUR “Policy Statement” mean to US?

This is OUR policy and we each have a part to play in meeting its objectives.

CONTINUOUS IMPROVEMENT activities will be actively pursued. Small improvements every day make a big difference.

WHO ARE OUR CUSTOMERS?

- Rail Transportation
- Defence Industry
- Distributors
- Next operation in the process

WHAT IS OUR PRODUCT RANGE?

Harsh environment circular connectors in many styles and types.

Harnessing and inter-connect systems utilising where possible our range of connectors.

Connecting boxes and electrical panels.

DOCUMENT CONTROL

This document is displayed in the following areas:-

- Reception Area – Abercynon
- Clocking station X 2 - Abercynon
- Smithfield – Office area
- It is also available on the company intranet for all employees to view.

CORE VALUES MISSION & POLICY STATEMENT

Company Policy - to create a safe working environment that focuses on a Total Quality Philosophy.

Management Systems - based on ISO 9001:2008 and IRIS (International Rail Industry Standard). Where required our systems will also meet the relevant customer or application standard e.g. MIL 790.

Our mission is to:-

Drive Continuous Improvement in all our business activities as this is considered to be essential in achieving this aim. All areas of the business are included (Design, Manufacturing, Logistics, Cost management, Safety, Environmental etc).

Ensure all our employees understand our products are sometimes used in Safety Critical applications and all employees will be informed of this during the induction process.

Provide for a Highly Trained and motivated workforce and encourage employees to work closely in Teams to achieve this aim.

MISSION OBJECTIVES

- To understand our CUSTOMERS NEEDS and expectations.
- To CONTINUOUSLY IMPROVE our products and services.
- To achieve ZERO DEFECTS.
- To be BEST IN CLASS for our chosen product ranges.
- To TRAIN and develop a competent, efficient and team oriented workforce.
- To promote open and effective COMMUNICATION throughout the workforce.
- To achieve and maintain a COST EFFECTIVE and profitable product.
- To promote customer satisfaction throughout the ENTIRE LIFE CYCLE of the product.

Harvey Preston
Divisional Director

Tony Lewis
Director & General Manager

OUR products are used in many applications and we must meet many different customer requirements.

HIGHLY TRAINED means that you are able to perform the tasks asked of you with both confidence and skill.

Effective TEAMWORK and COMMUNICATION will ensure that we become BEST IN CLASS.

We must continually strive to be BETTER than the competition, to stand still is to fall behind.

The products that we create are used in many varied applications where their function is essential to the SAFE operation of the finished vehicle.

We must maintain a COST effective product to retain our business. YOUR SUGGESTIONS do matter and are valued.

Issue 05 Jan 2010
AB-F05-01-02